**Who are we**

Palestine Gives (PalGive) is a non-governmental organization whose idea was crystallized by youth groups in 2024 and officially established in Bethlehem in 2025. The organization aspires to establish a free democratic civil society that enables young people to exercise and protect their political, economic, and social rights. The organization's work is concentrated in three areas: leadership, civic engagement, economic justice, and human dignity. The organization has adopted Human a rights-based approach All our advocacy programs and work are based on the Universal Declaration of Human Rights.

PalGive believes that young people are leaders of change and if given the opportunity and support, they can build a better future for all in freedom and justice. Thus, we aim to empower young people by enhancing their participation in cultural and educational activities, creating job opportunities, and increasing their awareness of and defending their individual and national rights. The organization also works to empower youth, by allowing them to be leaders in Palestinian society. This includes participating in lobbying and advocacy campaigns within the lobbying and advocacy program.

**"By 2035, PalGive aims to attract 10,000 young men and women to change power structures to achieve gender justice and equality and create a world free of violence and war, thus co-leading a sustainable global movement that gives a Palestine that includes all youth in Palestine."**

**Vision**

PalGive aspires to enhance the participation of young people, especially young women, in decision-making processes and enable them to assume leadership and leadership positions to contribute to the creation of a society of equality, freedom, tolerance, justice, and human dignity.

**Mission**

PalGive seeks to empower youth and women, especially young women, to claim, exercise, and protect their economic and social rights.

**Objectives**

* Contribute to enhancing youth participation in civil society.
* Contribute to improving the economic situation of young people.
* Contribute to improving the educational level of children and youth.
* Contribute to the development of the capacity of Palestine Give.

**Core values and behavioral models**

**Embodying PalGive's belief in word and deed to work with integrity, appreciate diversity, enable creative solutions, and build on people's capabilities, Proud of the momentum of the Palestinian cultural and social heritage, the administrative and executive bodies and volunteers of the organization are committed to applying four behavioral models to achieve excellence in work and strengthen national identity:**

First, we work with intelligence, a wise outlook, and a passionate spirit, to create solid results in complex circumstances.

Second, we dare to take risks, face challenges, and step forward to create effective change.

Third, we work hard and lively, our initiatives are creative, our investment in social capital, we celebrate our successes and add life to life.

Fourth: Thoughtful expansion, relationships based on trust and outstanding performance to achieve our mission.

**Civic Engagement Program**

**Share more... Greater impact ... We make a difference.**

**Strategic Objective: Contribute to enhancing youth participation in civil society.**

Specific Objectives:

**2- Enhancing youth participation in society and volunteer work.**

* Develop the skills and experience of young people in civic engagement.
* Advocate youth to enhance their participation in decision-making at the local, national, regional, and international levels.
* Improve communication and media skills for young people.
  1. **Expand youth-led outreach on societal issues.**
* Develop youth skills and expertise related to basic societal issues.
* Empowering youth to raise awareness of key societal issues.
* Develop the capacities of young people in the field of providing psychosocial support among peers.
  1. **Engage youth in emergency preparedness and response.**
* Develop youth expertise and skills for emergency preparedness and response.
* Empower young people to contribute to emergency preparedness and response.

**Economic Empowerment Program**

**We fight for our dreams... Let's shape the future... And we make a difference.**

**Strategic Objective: Contribute to improving the economic situation of youth in Palestine.**

Specific Objectives:

1. **Enhance youth employability and entrepreneurship in the labor market.**

* Developing the knowledge and practical skills of young graduates.
* Develop the knowledge and practical skills of youth, unskilled workers, and those with limited skills.
* Develop the knowledge and skills of youth and women in the field of small business management.

1. **Engage youth in job opportunities and projects in the non-profit and private sectors.**

* Providing young graduates with practical experience in the non-profit and private sectors.
* Providing young people and unskilled workers with limited skills with on-the-job experience.
* Empower youth and women to start or rebuild their own small and medium enterprises.

1. **Improving the livelihoods of youth and marginalized families.**

* Enhance the capacity of youth and families to access financial services to meet their unforeseen living and/or financial needs.
* Empowering marginalized families to meet their basic food and non-food needs.
* Increase the income of marginalized families to meet their basic living needs.

**Education Program**

**We learn with passion ... We grow creatively... We make a difference!**

**Strategic Objective: Contribute to improving the educational level of children and youth in Palestine.**

Specific Objectives:

1. **Enable everyone to access education.**

* Enable marginalized children to access and complete their education.
* Enable children to access quality, safe, and appropriate educational facilities for preschool and school.
* Enable marginalized youth to access university and vocational education.

1. **Improving the quality of education**

* Empower children and adolescents to lead activities that advocate for their rights.
* Parents, caregivers, and the community are actively involved in their children's education.
* Strengthening the capacity of kindergartens and schools to improve the quality of education.

1. **Promoting inclusive education**

* Enable children with special needs to access and continue their education.
* Community engagement in ensuring inclusive, safe, and protected learning environments for all children.
* Improving the psychological and social condition of children.

**Capacity Development Program**

**A skilled team ... An effective approach ... We make a difference!**

**Strategic Objective: Contribute to the development of the capacities of Palestine Gives and partner institutions.**

Specific Objectives:

* 1. **Strengthening the capacity of youth councils and youth volunteers**
* Enhancing the life skills of youth councils and youth volunteers affiliated with PalGive.
* Empowering youth councils and youth volunteers affiliated with PalGive in areas related to community participation.
* Empowering youth councils and youth volunteers affiliated with PalGive to lead community mobilization.
  1. **Strengthen the capacity of the network of youth organizations and other partners.**
* Increase the number of members in the network of youth organizations and adhere to the network's code of conduct.
* Strengthen the capacity of the network of youth organizations and other partners in areas related to youth work.
* Increase the level of engagement of the network of youth organizations and other partners to advocate for youth rights at the national and international levels.

**FAO Policies**

* [FAO Code of Conduct](https://drive.google.com/file/d/1YMbHcTWSJuD-sduPsQ4ryS_33WI7ewDa/view?usp=sharing)
* The policy of preventing dealing with the Israeli occupation institutions (no to institutional normalization in all its forms)
* [Sub-Grants Policy](https://drive.google.com/file/d/1P6BVADuuFf6BFol2Lj17-9v7ZvLFSvyb/view)
* [Child Protection Policy](https://drive.google.com/file/d/1xhE4aMyMaXjau14mKlg83L-QFSXDY8FP/view)
* [Anti-bullying and harassment policy](https://drive.google.com/file/d/1z6MELeEN8BNsv0PPGg6BTIEZye4ev9Sy/view)
* [Anti-Fraud Policy](https://drive.google.com/file/d/15s_6bLH7PAOrmTWjK5ULb8MxLtplpZJf/view)
* [Equal Opportunities Policy](https://drive.google.com/file/d/1fvXWCOQQL00RBLatl6K_Eq1RVvihDwFE/view)
* [Policy against sexual exploitation and abuse](https://drive.google.com/file/d/1pvtZPaml6M6uZhxnJSQO1PnMgBO0O0ch/view)
* [Workplace Protection Policy](https://drive.google.com/file/d/1Kfg_fB_pYMpKEry99hlydbHWUg-7uK7W/view)
* [Gender Equality Policy in the Workplace](https://drive.google.com/file/d/1Rfs5zRipdpZuFm2TjMlaxgjprozhylLA/view)